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## **DISCLOSURE OF INTERESTS**

### **Ultimate Owner**

Kingfisher Independent Funeral Services Ltd is proudly owned by its employees via an Employee Ownership Trust. The shares in the company are held in trust by Kingfisher Funerals EOT Ltd. Kingfisher is managed entirely independently by its two directors, Andrew Hickson and Philip Reynolds, who both live in St Neots, Cambridgeshire. We are the only independent funeral directors with offices in St Neots, Huntingdon and St Ives, Cambridgeshire.

### **Business or Material Financial Interests**

We have no business or material financial interests in any price comparison website which compares Funeral Director Services and/or Crematoria Services and their respective prices. Further, we choose not to advertise on any of these websites, as we provide, and always have provided full details of all of our costs on our own website.

### **Register of Charitable Donations, Contributions or Gratuities**

Kingfisher Independent Funeral Services Ltd makes an annual charitable donation to The Kingfisher Funerals Community Charity (registered number 1183152). This ranges from £5,000 to £10,000 per annum. Kingfisher Funerals Community Charity provides charitable grants and awards to community groups and local organisations in St Neots, Huntingdon, St Ives and the surrounding villages.

We make occasional charitable donations to good causes, for example if a member of our staff or a colleague from another company takes part in a fundraising event. These are usually for around £50 - £100. By their nature they are one-off donations and for different charities and good causes.

We make no other form of payment to a third party that does not relate to a cost incurred or a service provided by the third party on behalf of or to us.